

Final Strategic Plan

(Excerpt)





Guiding Principles

Process

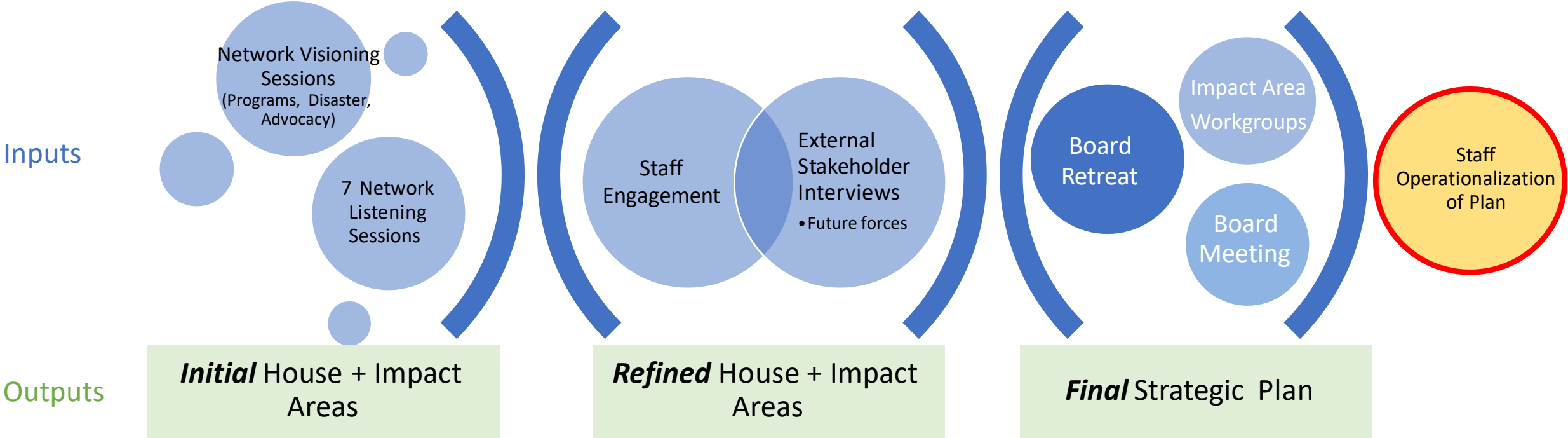
- Inclusive of our network
- Informed by internal and external stakeholders
- Deliberate & iterative

Product

- Community-centered
- Visionary & forward thinking
- Targeted & impactful
- Shared across our network



Our Strategic Plan Development Approach





Scope of our Visioning

Efforts in key impact areas that...

- Increase **food** or **resources** to food banks/clients
- Advance **equity**
- Strengthen **shared priorities** across the network
- Provide **more than immediate food**
- Support **innovation** and **exploration** for every food bank



Our House



Network Vision

Long-term aspirational goal

Network Imperatives

Critical in all of our work

Network Impacts

What we want to achieve for our communities

Feeding Texas' Role

Where we are uniquely positioned for impact

Enablers

Foundational supports to our work

A HUNGER-FREE TEXAS

KEEP PEOPLE AT THE CENTER + ADDRESS RACIAL AND GEOGRAPHIC DISPARITIES

EXPAND EQUITABLE
FOOD ACCESS

MITIGATE ROOT
CAUSES

IMPROVE
COMMUNITY
NUTRITION

STRENGTHEN
CRISIS RESPONSE

CULTIVATE
PARTNERSHIPS

*Expand and strengthen
partnerships within and
beyond the network*

MAXIMIZE
RESOURCES

*Secure and leverage
diverse and sustainable
financial, food, and human
resources*

ALIGN
EFFORTS

*Drive capacity and best
practices, produce data
insights, and foster
connections across the
network*

ADVANCE
EQUITY

*Develop frameworks,
support community
engagement efforts, and
uphold an equity-centered
narrative*

DRIVE POLICY &
SYSTEMS CHANGE

*Strengthen anti-hunger
programs and
advance policies that
address the root causes of
hunger*

COMMUNICATIONS

COMMUNITY CENTERED
INNOVATION

SHARED TECHNOLOGY, DATA
& KNOWLEDGE

ORGANIZATIONAL HEALTH
AND CAPACITY

Mitigate Root Causes – Executive Summary

Hunger is caused by the interplay and imbalance of systemic factors, including policy choices, that create a misalignment between community resources and needs as well as expose families to economic disrupters that impede their ability to afford enough food. Our Network mitigates root causes by integrating food assistance with programs, partnerships, and policy advocacy to address the factors that contribute to hunger both directly and indirectly.

MITIGATE ROOT CAUSES

STRATEGIES <i>What Feeding Texas does</i>	DELIVERABLES <i>Key results and products of Feeding Texas's work</i>	OUTCOMES <i>Conditions we are seeking to improve</i>	IMPACT AREA
<p>Growth Strategies</p> <ul style="list-style-type: none"> • Develop a statewide framework, tools, and shared knowledge to guide root cause work • Facilitate learning opportunities to increase understanding and adoption of root cause work • Develop & align partnerships that facilitate root cause program and advocacy strategies • Expand root cause advocacy capacity across the network • Support food banks to successfully participate in civic engagement strategies <p>Existing Strategies</p> <ul style="list-style-type: none"> • Administer Referral Partner Program • Coordinate public policy advocacy with root cause partners (e.g., Texas Food Policy Roundtable) 	<p>Create a statewide framework and systemic measures for this impact area in coordination with Network workgroup(s)</p> <p>Conduct an assessment of Network capacity and interest in pursuing framework elements</p> <p>Identify existing or nascent root cause strategies at food banks to acculturate, replicate, and/or scale across the Network</p> <p>Conduct a survey of food bank capacity and appetite to participate in voter engagement activity</p>	<p>Food banks are competent, knowledgeable, and consistent when speaking about root causes internally and externally.</p> <p>Food banks participate in statewide root cause strategies that clearly connect to their core services, are de-siloed, and allow for local customization & innovation.</p> <p>Root cause policy advocacy becomes a shared priority, equitably resourced at every food bank.</p> <p>Food banks provide regular opportunities for people with lived experience to interact with their elected decision-makers.</p>	Mitigate Root Causes